



LADDU

**MALE
HARRASMENT
CELL**

**KAPTIPADA DEGREE
COLLEGE, NUASAH,
MAYURBHANJ**



You are
my best
friend

LONG
Ex-Book

Sexual Harassment of Male

An Individual's interpretation of sexual harassment is framed by various kinds of social factors like religion, education & past experiences with sexual harassment. It is also very awkward to investigate the malleability of how an individual expresses sexual harassment acts. Sexual violence can happen to any soul, no matter what the age is. We usually perceive and see harassment cases related to females only and this is the reason that legislations are made only for the women victims. But they don't mean that men are away from the evil of sexual harassment. Now days males face one in ten cases of sexual harassment also. Men and boys who have been sexually abused may have many of the identical feelings as other survivors of sexual assault. But they face many additional changes because of 'social ridicule' and stereotypes about men masculinity. According to Higher Education Commission (2011) policy guide lines of sexual harassment is an everyday reality which occurs in the classrooms, offices, research laboratories

Aim And Objectives.

1. To explore the legal provisions and guidelines on sexual harassment of both male/female in educational institutions towards sexual harassment issues.
2. To uphold women right to protection and men right to livelihood.

3. To evolve a permanent mechanism for the prevention, prohibition and redress of sexual harassment of male/boys in the institution.
4. To actively promote a social, physical and psychological environment that will raise awareness among boys and girls.

Functions of the Committee :-

Kaptipada Degree College Nuasahi has formed a committee for the male harassment cell from 2023 as the boys were found harassed by the girls.

It help the student to create friendly environment inside the campus.

It's change their behavioural activities and give respect to each other.

It ensure that they should develop the calm atmosphere with strong attitude to fulfill their aim.

Behara

PRINCIPAL

Principal

Kaptipada Degree College
Nuasahi Mayurbhanj

Order

Office order no -

Dt - 10/12/19

As per the guidelines regarding sexual harassment according to human rights of gender equality, guarantee against sexual harassment of higher educational institutions, An anti-sexual harassment cell is being constituted in our institution by constituting the following members to combat sexual harassment in any gender.

Members -

1. Dr. Santa Sundar Acharya
2. Dr. Mamata Mahanty
3. Mr. Lambodar Barik
4. Satidhara Jena
5. Goura chandra Arakha

Behena

PRINCIPAL

Principal
Keptupada Degree College
Nuasahi Mayurbhani

Meeting No - 01

Members Present :-

Dr. Santa Sunda Acharya

Dr. Manata Mahabadi

Mr. Lambodhar Karki

Mr. Subodhar Jena

Agenda -> Discussion about Sexual harassment

2- Steps to combat sexual harassment

3- Matters if any with the boy/girl to be discussed.

A meeting of sexual harassment cell of boy held on Dt. _____ under the chairmanship of the principal in her office chamber.

Interacting the agenda the meeting is started with the discussion of Abuse.

Resolution

In the meeting the I/C of anti-sexual harassment cell the committee discussed about the guidelines of court and its laws. After the discussion it was said that both women and men are the part and parcel of our society and so they should be handled carefully. So both should be treated equally inside the institution. Sexual harassment cell of our college should be run smoothly. Then we discussed about the complain that handed to us and got its solution with proper care. No one felt insulted in this. There is a healthy atmosphere among the staff and students in the college campus. The student counselled properly. Then the meeting was ended up.

Behar
Kaptiwada Degree College
Nuasahi Mayurbhanj



OFFICE OF THE PRINCIPAL

KAPTIPADA DEGREE COLLEGE, NUASAH

Nuasahi, Dist.- Mayurbhanj, Odisha

E-mail: kaptipadadegree.nuasahi@gmail.com, Website: www.kdcn.ac.in

Office Order

To

Mr. Lambodar Barik
Dr. Santa Sundar Acharya
Dr. Mamata Mahanty
Mr. Sashidhar Jena
Mr. Goura Chandra Arukha

Sub:- Appointment for in charge of Male Harassment Cell.

Madam,

As per Staff & Students Request Male Harassment Cell, has been constructed in our college, in the Staff Council Meeting Dated-06/12/2019, you all are appointed in charge of Male Harassment Cell of Kaptipada Degree College, Nuasahi.

It is for your information.

Principal

Kaptipada Degree College, Nuasahi
Nuasahi Mayurbhanj