

SWADESH

WOMEN WARRACHMENT CELL
KAPTIPADA DEGREE COLLEGE,
NUASAH, MAYURBHANJ

No
4



With regard to the supreme court judgement & guidelines issued in 1997 to provide for effective enforcement of the basic human right of gender equality & guarantee against sexual harassment & more particularly against sexual harassment of disguise. Constitutional Infraction, the UGC has issued circulars since 1978 advising to establish a permanent cell & committee. Further to develop guidelines to combat sexual harassment against women. It has further advised the degree educational institution to be pro-active by developing conducive atmosphere in the campus. As per the guidelines of UGC and Honorable Supreme Court an anti-sexual harassment cell has been constituted in our college to provide healthy & congenial atmosphere for its staff and students. The cell has been established to limit the four basic objectives.

- 1- To develop befitting principles for combating causes of sexual harassment.
- 2- To develop the guidelines & rules for suitable policy against sexual harassment.
- 3- To mark out details for the implementation of policy.
- 4- To prepare a plan of active action for both short & long term.

Functions of the Committee

It will be the principle of the committee

- 1- To facilitate the girls to be aware of sexual harassment.
- 2- To stimulate the wrong behavioural atmosphere that causes gender equality & sexual attitude.
- 3- To ensure that the students and staff become humble & sensitive for this.
- 4- To take necessary steps against the complaints about sexual harassment & provide assistance & regardness to the victims.

Order

dt - 10.12.19

Office Order no -

As per the orders of the honourable Supreme Court and the guidelines of UGC regarding effective establishment of basic human rights of gender equality, guarantee against sexual harassment of higher educational institution, an anti-sexual harassment cell is being constituted in our institution by constituting the following members to combat sexual harassment against women.

Members :-

Dr. Mamata Mahapaty
Sushree Sangita Mohapatra
Smriti Shree Singh
Bhanumati Rout

Debra
PRINCIPAL

Principal
Kantipada Degree College
Nuasahi Mayurbhanj

Resolution - 02

Meeting No - 01

dt. 15-11-21

Members Present →

Dr. Mamata Mahapatra

Suchme Sangita Mahapatra

Smita Shree Singh

Bhanumoti Rout

Agenda -

- 1 - Discussion about sexual harassment.
- 2 - Steps to combat sexual harassment.
- 3 - Matters if any with the permission of the chair.

A meeting of sexual harassment cell was held on dt. 15-11-21 under the chairmanship of the principal in her office chamber. Oniteating the agenda the general meeting is started in the presence of all members duly signed.

Resolution

- 1 - In the meeting the I/c of anti-sexual harassment cell apprised the committee about the guidelines of the UGC and the Judgement of the honourable ^{Supreme} Court against sexual harassment. It is discussed that the women are the most important part of our society, so their status is always be highly raised and presented as well treated equally with male. So it understood that the campus of the institution should be equipped for the same. Sexual harassment cell of our college will be empowered to take necessary measures in consultation with the principal against the culprit involved in the sexual harassment case. Steps will be taken to create a healthy and congenial atmosphere among the staff and students in the college campus. Women students will be ~~informed~~ regarding the measures taken by them in case of sexual harassment.

2- In the meeting it was decided that the campus of the college will be guarded equally and equal opportunities will be provided to both girls and boys.

The meeting was ended up with vote of thanks of the chair & members present in the meeting.

~~Principal~~
Principal
Rajendra College
Nusahi Mayurohani



OFFICE OF THE PRINCIPAL

KAPTIPADA DEGREE COLLEGE, NUASAH

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Office Order

To

Smt. Manchana Mohapatra

Smt. Ranjita Biswal

Miss Smitashree Singh

Sub:- Appointment for in charge of Women Grievance Cell.

Madam,

As per order of UGC and the order of Hon'ble Supreme Court of India, Women Grievance Cell has been constructed in our college, in the Staff Council Meeting Dated-06/12/2019, you all are appointed in charge of Women Grievance Cell of Kaptipada Degree College, Nuasahi.

It is for your information.

Principal

Kaptipada Degree College, Nuasahi
Nuasahi Mayurbhanj