



EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	KAPTIPADA DEGREE COLLEGE NUASAHI		
Establishment Id	ORKJR1591055000	LIN	1139444794
Wage Month	JUL-2021	Return Month	AUG-2021
Contribution Rate (%)	12	ECR Type	Arrear
Salary Disbursement Date	11-JUL-2024	Uploaded Date Time	16-JUL-2024 10:31
Exemption Status	Unexempted	TRRN Number	
Remarks	Arrear ecr July2021	ECR Id	108503301
Total Members	27		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	27,051	Total EPS Contribution Remitted	18,781
Total EPF-EPS Contribution Remitted	8,278	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks			

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101093858741	AMARENDRA KUMAR PATTANAYAK	AMARENDRA KUMAR PATTANAYAK	0	4,000	4,000	4,000	480	333	147	0	0	-	-	-	N.A.
2	101092236024	ANITA MOHANTY	ANITA MOHANTY	0	3,600	3,600	3,600	432	300	132	0	0	-	-	-	N.A.
3	101119623285	BALABANTA ROUT	BALABANTA ROUT	0	3,000	3,000	3,000	360	250	110	0	0	-	-	-	N.A.
4	101086294326	BHANUMATI ROUT	BHANUMATI ROUT	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
5	101081803733	BIBHU RANJAN BISWAL	BIBHU RANJAN BISWAL	0	10,000	10,000	10,000	1,200	833	367	0	0	-	-	-	N.A.
6	101119465329	CHITTA RANJAN MANDAL	CHITTA RANJAN MANDAL	0	2,700	2,700	2,700	324	225	99	0	0	-	-	-	N.A.
7	101092206752	GOPAL CHANDRA PRADHAN	GOPAL CHANDRA PRADHAN	0	4,000	4,000	4,000	480	333	147	0	0	-	-	-	N.A.
8	101092244413	GOUR CHANDRA ARUKHA	GOUR CHANDRA ARUKHA	0	3,600	3,600	3,600	432	300	132	0	0	-	-	-	N.A.
9	101119465317	GYANARANJAN MISHRA	GYANA RANJAN MISHRA	0	4,000	4,000	4,000	480	333	147	0	0	-	-	-	N.A.
10	101081785865	LAMBODAR BARIK	LAMBODAR BARIK	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
11	101090946652	LAXMI KANTA GIRI	LAXMI KANTA GIRI	0	4,000	4,000	4,000	480	333	147	0	0	-	-	-	N.A.
12	101081779195	LIPIKA BEHERA	LIPIKA BEHERA	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
13	101081812063	MAMATA MAHANTY	MAMATA MAHANTY	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
14	101093858756	MANAS RANJAN MOHANTY	MANAS RANJAN MOHANTY	0	3,000	3,000	3,000	360	250	110	0	0	-	-	-	N.A.
15	101086447088	MANCHANA MOHAPATRA	MANCHANA MOHAPATRA	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
16	101119437304	MANORANJAN DAS	MANORANJAN DAS	0	3,100	3,100	3,100	372	258	114	0	0	-	-	-	N.A.
17	101092258475	NARENDRA HATI	NARENDRA HATI	0	2,700	2,700	2,200	324	225	99	0	0	-	-	-	N.A.
18	101090891073	NIBARANA SATAPATHY	NIBARANA SATAPATHY	0	8,500	8,500	8,500	1,020	708	312	0	0	-	-	-	N.A.
19	101081824133	NIHAR RANJAN BASH	NIHAR RANJAN BASH	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
20	101081779218	RAKESH KUMAR	RAKESH KUMAR	0	3,100	3,100	3,100	372	258	114	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
		PRADHAN	PRADHAN													
21	101086382659	RANJITA BISWAL	RANJITA BISWAL	0	8,000	8,000	8,000	960	666	294	0	0	-	-	-	N.A.
22	101090863080	RATIKANTA MAHANTY	RATIKANTA MAHANTY	0	14,058	14,058	14,058	1,687	1,171	516	0	0	-	-	-	N.A.
23	101119091867	SACHINDRA MAHAKUD	SACHINDRA MAHAKUD	0	11,365	11,365	11,365	1,364	947	417	0	0	-	-	-	N.A.
24	101090926333	SANJAY KUMAR SENAPATI	SANJAY KUMAR SENAPATI	0	10,000	10,000	10,000	1,200	833	367	0	0	-	-	-	N.A.
25	101081779202	SANTA SUNDAR ACHARYA	SANTA SUNDAR ACHARYA	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
26	101086485207	SASHIDHAR JENA	SASHIDHAR JENA	0	15,000	15,000	15,000	1,800	1,250	551	0	0	-	-	-	N.A.
27	101092253852	SUDHANSU SEHEKAR HATI	SUDHANSU SEKHAR HATI	0	2,700	2,700	2,700	324	225	99	0	0	-	-	-	N.A.

Note:

- 1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
 - 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
- Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded

1. Lipika Behara Lec in Hst 1

1/24/2018, 2/13-08-18, 3/29-08-18 y/

Sl. No	Balance	Date	No of leave	Balance	Remark
1	12	24.07.18	01	11	
2	11	13.08.18	01	10	
3	10	29.08.18	01	09	
1			3	9	
01.01-19	11/201-19				Remarks
Sl. No	Balance	Date	No of leave	Balance	Remarks
1	12	30.1.19	01	11	Medical checkup
2	11	11.7.19	01	10	Priority attending illness
3	10	25.7.19	01	09	
4	09	8.8.19	01	08	General Ceremony of Elden Father
5	08	19/10/19	01	07	
4	07	6.12.19	01	06	Month medical checkup
4	07	7.12.18			

D/L

- 21.2.19 to 23.2.19 (Emergency duty) (Manager's country)
- 01.3.19 - (Cafeteria office Baripada)
- 12.3.19 - (R.D. B.B.S.R.)
- 14.3.19 - (M.O. Baripada)
- 09.05.19 (M.O. Baripada) Principal's meeting
- (21.8.19 (M.O.), Baripada. (Vakroetion) to 3.9.19)
- 10.9.19 - (Official account from B.B.S.R.)
- 24.9.19 to 30.9.19 (Frog seminar - Kenu - Vedant)
- 7.11.19 (M.O. Baripada. Exam Deposit and Semster)
- 12.11.19 (M.O. Baripada official work)
- 27.11.20 - Vakroetion of 11/10 - Date
- 24.11.20 to 29.12.20 - Vacation Reserve

2. L. Barick - Lect in PSC

1/29.9.18, 2/19.11.18, 3/01.12.18 4/29.12.18

Sl No	Total cl	Date	no of leave	Balance	Remark
1	12	29.9.18	01	11	
2	11	19.11.18	01	10	
3	10	01.12.18	01	09	
4	09	29.12.18	02	07	
		31.12.18		05	

1-

Sl No	Total cl	Date	no of leave	Balance	Remark
1	12	20.9.19	01	11	illness
2	11	26.10.19	01	10	illness
3	10	02.11.19	01	9	illness
4	9	8.11.19	01	8	illness
5	8	12.12.19	01	07	illness
6	7	24.12.19	01	06	illness
7	6	27.12.19	01	05	illness
8	5	31.12.19	01	04	illness

19.1.19
20

- 16.2.19. Election Training (1st)
- 25.3.19. Election Training (2nd)
- 16.9.19. (Election Training) (3rd)
- 27.4.19 to 29.4.19 (Election work)
- 22.11.19 to 30.11.19 Exam Valuation - EUG-CCH-11 (PSC)
- 21.9.22 to 29.9.22 - 1st semester Exam 2022 Valuation
- 27.10.22 to 4.11.22 1st sem Valuation 2022

3- Nihan Ranjan Gosh Lecture 04/10

1/2.8.18, 2/3.8.18, 3/27.10.18, 4/28.19

Sl. No	Total	Date	No. of leave	Balance	Remark
1	12	2.8.18 to 2.8.18	03	09	
2	10	27.10.18	01	09	
			<u>03</u>	<u>09</u>	
D-11-19					
Sl. No	Total	Date	No. of leave	Balance	Remark
1	12	4.2.19	01	11	Medical problem
2	11	22.2.19 to 23.2.19	02	09	ODIA seminar university
3	09	10.8.19	01	08	personal problem
4	08	16.8.19	02	06	Family problem
5	06	17.8.19		05	Family problem
6		24.8.19	01	1.15 hrs pm	Check up and give sum child
7	05	4.9.19	01	04	Medical checkup
8	1/2	7.9.19		04	
9	04	23.9.19	01	03	Health problem
10	02	28.10.19	01	02	Medical problem
11	02	9.11.19	01	01	Medical problem
12	0				

Date

18.2.19 (Election Training) 1:17

25.3.19 (ODIA) and

16.4.19 (ODIA) and

27.4.19 to 29.4.19 - (Election work) Thiney seminar (questions)

16.7.19 (FCO seminar evaluation)

24.9.19 to

4- Santa Sunkra Acharya Lecfin Edin

Sl No	Total Cl	Date	No of Lear	Reclure	Remarks
1-1-19	Total Cl	Date	No of Lear	Reclure	Remarks
1	12		01	11	(Glenes)
2	10	10/09/19	01	10	(Ploes)
3	11	30/09/19	01	10	

16.2.19 (Election Training)
 14.3.19 to } Conduct practical Exam
 15.3.19 } Kumbhakar
 16.3.19 to }
 18.3.19 to } Conduct practical + 3 Thair Semster
 21.3.19 } (Kalinga Degree College, Mandya)
 25.3.19 - Election Training - 2ND
 18.4.19 - Election Training - 3rd
 29.4.19 to 29.4.19 (Election Training)
 26/8/19 to (22.9.19) (NOV Borepale for valuation)
 15/11/19 to 21.11.19 (External Examination to conduct for 2ND)
 28/11/19 to
 23/11/19 to 25/12/19 (Valuation) (Sulvaipale college for valuation)
 6.12.19 to
 16.12.19 to 11.12.19 (External 16-Field Seminar practice)

6 - Manchana mohapatra (Lect in philosophy)

1/29.9.18

Sl No	Total CL	Date	No. of Leave	Balance	Remark
1	12	29.9.18	01	11	
1- 05.02.19 to 06.02.19					
Sl No	Total CL	Date	No. of Leave	Balance	Remark
1	12	5.2.19 to 6.2.19	02	10	Grand Father's Ekadashahar
2	10	21.2.19	01	09	(illness)
3	09	27.2.19	01	08	(Brother's marriage ceremony)
4	07	6.12.19	01	07	(illness)
5	07	16.12.19 to 17.12.19	02	05	(illness)
4	05	30.12.19 to 31.12.19	02	03	(illness)

8- Sanjay Ku. Semapati Lect ion History

1/26.9.18 to 27.9.18

Sl No	Total Cl	Date	Mo-t Leave	Balance	Remark
1	12	26.9.18 to 27.9.18	02	10	
2	10	27.10.18	01	09	
			0-3	09	

1/1/19

Sl No	Total Cl	Date	Mo-t Leave	Balance	Remark
1	12	27.2.19 to 28.2.19	02	10	(11 days)
2	10	28.12.18 to 31.12.19	04	06	(turnover) concerning my mother)

DL
 19-02-19 (Election Training)
 20-04-19. Election Training-2nd
 27-4-19 to 29-4-19 (Election work)

Sl No	Total	Date	No of leave	Balance	Remark
1	12	13.1.20 to 17.1.20	03	9	Madhu illness
2	9	8.2.20 to 17.9.20	01	8	illness
3	8	13.10.20 to 30.09.20 16.9.20			Covid - positive leave (Personal work)
4		18.10.20 to 16.10.21	02		Personal work

D.L

Date. 17.1.19 - ~~16~~ BASE official work

Date 6.2.20 to 7.2.20 (BASE official work)

~~Date 8.2.20~~

Date - 10.2.20 to 16.2.20 (4th Semester Voluntary Exam)

Date - 4.3.20 (NOV. Baripada)

Date - 6.3.20 to 7.3.20 (BASE official work)

Date - 4.12.20 to 11.12.20 (TSCA Exam Volatile Exam-2020)

Date ~~30.12.20~~ to 7.1.21 (Eug Voluntary Exam-2021)

Date - 2.2.21 to 3.2.21 (Field Exam (Qual) within 2021)

~~Date - 1.3.21~~ Counsel (University meeting)

Date - 2.3.21 (EDE meeting Kerpada)

Date - 2.3.21 University meeting MSCBD)

Date - 5.4.21 to 9.4.21 (Fifth sem Exam) Baripada call

Date. 21.6.22 to 25.6.22 (Fifth sem Exam) Baripada

Date. 21.9.22 to 17.9.22 Baripada

Call type Baripada

2-L. Barik - Leaf in PSC

Sl.No	Total	Date	Nbs of leave	Balance	Remark
1	12	24.4.21	01	11	(illness)
2	11	19/8/21	01	10	(illness)
3	10	16.10.21	01	9	(illness)

DL

Date-10.2.20 to (Valentin & FACPTM 14/9/2019)

Date-4.12.20 to 11.12.20 - (Vandana & 28/12/19-Exam (2020))

Date-15.2.22 to 18.02.22 - (Panchayat Election Duty)

Date- 21.6.22 to 22.6.22 - (Science PSC - practical)

Date- 20.7.22 to 26.7.22 - (6th sem - Valuation - Barik)

Date- 8/8/22 to 18/8/22 - (1st semester in 11/8/22)

Date- 21.9.22 to (1st semester Evaluation - Barik)

4. Santa Sangita Noharya Leaf in Ego

Sl.No	Total-cl	Date	Nosok leave	Balance	Remark
1	18	19.2.20	01	11	(Sum of 19.2.20 to 17.2.20)

DL -

Date - 10.2.20 to 17.2.20 (Valuation of 19.2.20)

Date - 29.2.20 to 1.3.20 (Valuation of 29.2.20)

Date - 24.2.20 to 28.2.20 (Valuation of 24.2.20)

Date - 4.12.20 to 11.12.20 (Treaty on Valuation - 2020)

Date - 30.12.20 to 4.1.21 (Filling Extra Valuation 2021)

Date - 2/2/21 to 3.2.21 (Final Finalized valuation)

Date - 1.3.21 to 9.3.21 (Filling same procedure valuation)

Date - 7.3.21 (Filling same procedure valuation)

Date - 5.3.21 to 11.4.21 (Filling SOs Valuation - (Diala College))

Date - 20.6.22 to 29.6.22 (5th sem valuation - Bangalore)

Date - 20.7.22 to (6th sem valuation - Bangalore)

Date - 08/09/22 to 16.8.22 (1st sem valuation (Private))

Date - 02/10/22 to (1st sem valuation - Bangalore)

D- Nilbarana Sathapathy lect in Zool

Sl No	Total el	Date	Nos of hours	Balance	Remarks
1	12	4.3.22	01	11	11 hours
2	11	4.4.23	01	10	perun work

- D- 24.2.20 to 2/3/2020 (500 - ^{4th} Valuation)
- D- 6.3.20 to 7.3.20 (TSUG - Practical)
- D- 11.3.20 (TSUG - Practical)
- D- 1.3.21 to 2.3.21 (Fifth sem practical Valuation)
- D- 10.2.21 to (Fifth sem practical Valuation)
- D- 5.4.21 to 12.4.21 Fifth sem Exam-2121 (Valuation) (4th & 5th sem)
- D- 18.2.22 to 18.2.22 (Restriction) (Duty)

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No. HE-GIA 1-POLICY-0007-2020- *11590* /HE Dated: 16th March, 2024

ORDER

Sub: Service Benefits for Block Grant employees-reg.

Under provision contained under sub-section 1 of Section 10 (C) of Odisha Education Act, 1969 and introduction of block grant system in lieu of Direct Payment System vide Grant-in-Aid Order, 2004 and subsequent Grant-in-Aid Orders i.e., Grant-in-Aid Order, 2008; Grant-in-Aid Order, 2009; Grant-in-Aid Order, 2009 (for Shastri & Upashastri colleges) and Grant-in-Aid Order, 2014, a separate category of aided educational institutions and a class of block grant employees have been formed.

The employees who were in receipt of grant-in-aid before the commencement of Odisha Education (Amendment) Act, 1994 and who received grant-in-aid as per provisions under Grant-in-Aid Order, 1994 are stated to be covered under the direct payment system.

The Aided Educational Institutions notified under Block Grant orders are not at par with the Aided Educational Institutions notified before the commencement of the Odisha Education (Amendment) Act, 1994 and the institutions notified under Grant-in-Aid Order, 1994.

The employees who receive grant-in-aid under Grant-in-Aid Order, 2004; Grant-in-Aid Order, 2008; Grant-in-Aid Order, 2009; Grant-in-Aid Order, 2009 (for Shastri & Upashastri colleges) and Grant-in-Aid Order, 2014 are block grant employees.

Therefore, after careful consideration, Government have been pleased to allow the following service benefits to the block grant employees who are governed under different Block Grant Orders issued from time to time.

(I) LEAVE BENEFITS TO BLOCK GRANT EMPLOYEES

The following leaves are allowed to the Block Grant employees:

Casual Leave:

- (i) A block grant employee shall be eligible for 15 (Fifteen) days casual leave in a calendar year for domestic and private affairs.
- (ii) Holidays or Sundays falling between the period of casual leave or prefixing or suffixing casual leave shall not be counted as part of casual leave.
- (iii) Casual leave cannot be carried over to the next calendar year.
- (iv) An employee on casual leave shall not be treated as absent from duty and his/her pay shall not be intermitted on this account.

Maternity Leave:

(i) Maternity leave on full pay shall be granted to a female block grant employee with less than two surviving children for a period not exceeding 180 days from the date of its commencement.

(ii) Maternity leave shall be granted only if the request is supported by a medical certificate from the Authorized Medical Practitioner.

Authority competent to grant leave:

The Principal / Principal-in-Charge are competent to grant casual leave to the employees concerned. In case of the Principal/Principal (in Charge), the competent authority to grant leave is the concerned Regional Director of Education under whose jurisdiction the college comes.

(II) PLACEMENT BENEFIT SCHEME

As a part of career progression, placement benefit will be available to the Lecturers of Non-Government Aided Colleges on completion of 16 years of service from the date of receiving block grant (irrespective of quantum of block grant) to the next higher scale of pay (Grade Pay of Rs. 5400). The scheme envisages merely placement in the next higher pay scale to the block grant employee purely on personal basis and shall, therefore, have no relevance to his/her seniority position.

Applicability:

The following category of Lecturers are eligible for placement:

- i) Lecturers approved under Grant in Aid Order, 2004;
- ii) Lecturers approved under Grant-in-Aid Order, 2008;
- iii) Lecturers approved under Grant-in-Aid Order, 2009;
- iv) Lecturers approved under Grant-in-Aid Order, 2009 (for Shastri & Upa Shastri colleges) and
- v) Lecturers approved under Grant-in-Aid Order, 2014

[The detail guidelines for availing of this benefit will be issued separately].

(III) Besides, the following benefits have been extended to the Block Grant employees.

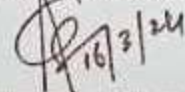
(c) One time Cessation benefit has been extended to the Teaching and Non-teaching employees governed under different Grant-in-Aid orders in the shape of Block Grant vide Higher Education Department Order No. **10707/HE dated 13.03.2024.**

(d) Enhanced ex-gratia @ Rs. 5.00 lakhs who dies while in service and @ Rs. 3.50 lakhs in case of permanent incapacitation has also been extended to the Block Grant employees vide Higher Education Department Resolution No. **10654/HE dated 13.03.2024.**

(IV) **DISCIPLINARY AUTHORITY**

The Managing Committee or the Governing Body, as the case may be, shall be the disciplinary authority for taking disciplinary action against any block grant employee other than the Principal/Principal (In Charge). If no action has been taken by the Managing Committee or the Governing Body within two months of receipt of allegation/complaint, then the concerned Regional Director of Education will take appropriate disciplinary action. The concerned Regional Director of Education is the disciplinary authority in respect of Principal/Principal (In Charge).

By order of the Governor



Commissioner-cum-Secretary to Government

View order details

Order date	26-Aug-2023
Order #	407-3490278-1289110
Order total	₹118.00

Payment information

Payment Method
UPI

Purchase Details

Successful
Your Airtel prepaid mobile recharge order was processed successfully. To check status at Airtel end, dial *121# or *123#. Check after 15 minutes of recharge. For more queries, please call Airtel care at 121

Mobile Prepaid Recharge
7077506595
airtel Airtel (Odisha)
Data : 12GB | Validity : Till your existing pack

Handwritten: 31/8/23

Handwritten: 31/8/23

INTERNET INVOICE

INVOICE NO: 322
DATE: 17-09-2023

SHIVA

SHIVA COMMUNICATIONS

UDALA, WARD NO :- 9
GSTIN:- 21BYWPP9544B1Z3



Party's Name: - To The Principal Kaptipada Degree Collage, Nuasahi
Pin:- 757040
Dist:- Mayurbhanj
State:- Odisha
GSTIN
Mobile No:-

Description	Subscriber id	Plan	Rate	Amount
BROAD BAND CONNECTION.				
With due respect your connection for Principal ^{Dee} collage Nuasahi For Monthly Billing Rs 1200	H162397	100 Mbps	1017.	1017.
Total				1017
Add : IGST @			9%	91.53
Add : CGST @			9%	91.53
Add : SGST @				
Grand Total				1200

Terms & conditions

This Tax Invoice cum-receipt is the proof for the payment made by you towards the above services opted for the service tenure mentioned as above. Please quote the above invoice number or receipt reference number for any queries related to this transaction in future. The above mentioned services are provided by Shiva Communication Corporation of India Limited (A Government of India Undertaking) The amount received is not refundable.

Bank Details:-

Bank Name:- ICICI Bank
Benefishier Name:- Shiva communication
Account Number:- 326305000233
IFSC Code:- ICIC0003263
Mob No:- 9437614680

Total Amount (₹ - In Words): One Thousand Two Hundred Only.

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1)	Airtel Data Card		239	839
			Total	839

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INVOICE NO: 321
DATE: 17-09-2023

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GSTIN :- 21BYWPP9544B1Z3



Party's Name: - To The Principal Kaptipada Degree Collage, Nuasahi
Pin:- 757040
Dist:- Mayurbhanj
State:- Odisha
GSTIN
Mobile No:-

Description	Subscriber id	Plan	Rate	Amount
BROAD BAND CONNECTION.				
With due respect your connection for Principal ^{Prin} collage Nuasahi For New Connection Charges Rs 7500	H162397		7500.	7500
			Total	7500

Terms & conditions

This invoice with receipt is the proof for the payment made by you towards the above services rendered for the period upto the date of invoice. Please retain the above invoice for 30 days after the date of invoice for any queries related to the transaction in future. The above mentioned services are provided by Shiva Communications Corporation of India Limited A Government of India Undertaking. The amount mentioned is non-refundable.

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Bank Name:- ICICI Bank
Beneficiary Name:- Shiva communication
Account Number:- 326105000233
IFSC Code:- ICIC0001263
Mobi No:- 9437614680

Grand Total

7500

Total Amount (₹ - In Words): Seven Thousand Five Hundred Only.

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GRIEVANCE REGISTER

KAPTIPADA DEGREE COLLEGE,
NUASAH, MAYURBHANJ



Long Exercise Book

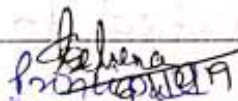
With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and more particularly against sexual harassment at higher educational institutions, the UGC has issued circulars since 1998 advising to establish a permanent Cell and Committee further to develop guidelines to combat sexual harassment violence against women. It has further advised the higher educational institution to be pro-active by developing conducive atmosphere in the campus. As per the guidelines of ~~the~~ UGC and Honorable Supreme Court, an anti-sexual harassment cell has been constituted in our college to provide healthy and congenial atmosphere for its staff and students. The Cell has been constituted with the four basic objectives -

- (1) To develop befitting principles for combating cases of sexual harassment.
- (2) To develop the guidelines & norms for a suitable policy against sexual harassment.
- (3) To mark out details for the implementation of the policy.
- (4) To prepare a detailed plan of action for both short and long term.

Functions of the Committee :-

It will be the endeavour of the Committee—

- ① To facilitate a safe environment that is free of sexual harassment.
- ② To promote behaviours that create an atmosphere that ensures gender equality and equal opportunity.
- ③ To ensure that the mechanism for receiving complaints is safe and accessible and sensitive.
- ④ To take significance of complaints about sexual harassment conduct enquiries provide assistance and redressal to the victims, recommend penalties and take action against the harasser if necessary.


Principal
Rajwade Degree College
Nasahi Mayurbhanj

Order

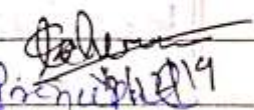
Office order NO -

Dt - 10/12/19

As per the orders of the honourable Supreme Court and the guidelines of UHC regarding effective and assessment of basic human rights of gender equality, guarantee against sexual harassment of higher educational Institutions, an anti-sexual harassment cell is being constituted in our institution by constituting the following members to combat sexual harassment in any form & ~~misstate~~ violence against women.

Members -

- 1) Smt Manchama Mahapatra, Lect. in Philosophy
- 2) Smt. Pansita Biswal, Lect. in Political Science.
- 3) Miss. Smiteshree Singh, Lect. in Physics.


Principal
Raptipada Degree College,
Nuasahi Mayurbhanj

Meeting No- 01

Dt - 16.11.22

Members present →

- ① Smt. Manjana Mohapatra, Lect. in Philosophy
- ② Smt. Ranita Biswal, Lect. in Political Science
- ③ Miss Smitashree Singh, Lect. in Physics.

Agenda

- ① Discussion on Sexual Harassment.
- ② Steps to Combat Sexual Harassment.
- ③ Matters if any with the permission of the chair.

A meeting of Sexual Harassment Cell was held on dated _____ under the chairmanship of the Principal in her office chamber, initiating the agenda items the following resolutions were under her the presence of the members duly signed above.

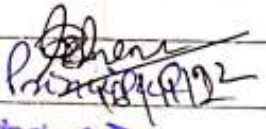
Resolutions

① In the meeting the I/C of anti-Sexual Harassment Cell apprised the committee about the guidelines of the UGC & the Judgement of the desirable Supreme Court against Sexual Harassment. After thorough discussion it was felt that women are part & parcel of the society, so their status is to be respected & protected as well treated equally with men. So it was resolved that the campus of the institution should be equipped for the same. Sexual Harassment Cell of our college will be empowered to take ~~un~~necessary measures in consultation with the Principal against the culprit included in the Sexual Harass-

ment case, steps will be taken to
a healthy & congenial atmosphere among the staffs
and students in the college campus. Women students
will be counselled regarding the measures to be
taken by them in case of sexual harassment.

② On the concluding it was decided that the
campus of the institution will be gender equality
campus and equal opportunity must be provided to both
the girls & boys.

The meeting was ended with vote of thanks
to the chair & members present in the meeting.


Principal
Kapipada Degree College
Nuasahi Mayurbhanj



OFFICE OF THE PRINCIPAL
KAPTIPADA DEGREE COLLEGE, NUASAH
Nuasahi, Dist.- Mayurbhanj, Odisha

E-mail: kaptipadadegree.nuasahi@gmail.com, Website: www.kdcn.ac.in

Office Order

To

Smt. Manchana Mohapatra
Smt. Ranjita Biswal
Miss Smitashree Singh

Sub:- Appointment for in charge of Grievances Redressal Cell

Madam,

As per order of UGC and the order of Hon'ble Supreme Court of India a Grievances Redressal Cell has been constructed in our college. In the Staff Council Meeting Date-10/12/2019, you all are appointed in charge of Grievances Redressal Cell Kaptipada Degree College, Nuasahi.

It is for your information.

Principal

Kaptipada Degree College, Nuasahi
Kaptipada Degree College
Nuasahi Mayurbhani